Pendleton Water Association
Critical Path Forward Considerations
October 21, 2025

Commitments, Next Steps, and Necessary Actions for Strategic Execution

Introduction

This tactical plan outlines the company's operational commitments, immediate next steps, and specific actions required to achieve strategic objectives. It provides a clear framework for all stakeholders to align efforts and ensure progress toward our organizational goals.

1. Company Commitments

- Operations Contract –
    - Funding Source: funding sourced from monthly revenue that was offset by operations previously managed by PWA
- Engineering for repurposed Water Sector Grant with Meyers and Associates.
    - Funding Source: initially covered by PWA revenues but ultimately covered by Water Sector Grant

2. Next Steps

1. Continue to work with the LA Water Sector Committee on Grant request

3. Necessary Future Actions

Action	Benefit	Consequence of no action	Status
Continue to work with the LA Water Sector Committee on Grant request for Many tie in	Increased water capacity on HWY 6 and back up water supply from Many	Loss of grant funding for the betterment of PWA	In progress
Permanently repair temporary lines at HWY 6 Bridges if repurposed grant is not executed.	Eliminate temporary repair	Direct repair cost covered by PWA	Monitor status of grant

Lead effort to close Administrative Order from Louisiana Department of Health.	Improved accountability grades and lower chance of receivership	Receivership	In Progress
Process Insurance Claim for employee theft/embezzlement	Replacement of missing funds up to 100K	Loss of funds and misuse of insurance policy	Pending
Conduct Financial Audit	Required action	Noncompliance with bylaws	Needs action
Determine path forward on 2007 work truck. Needs $1500-2000 repair to make operable.	Recover value of truck or use as spare.	Lose value of truck	Needs action
Complete DEQ permit for settling pond	Compliance	DEQ fines	In progress
Organize and file critical office records before next state inspection	Successful inspection	Unsuccessful inspection continued poor accountability grade	Needs action
Website update- prior records require updating to meet ADA compliance.	Compliance	Noncompliance	Needs action
Approved spending on engineering fees for repurposed grant.	Project engineering complete on schedule	Miss schedule on project. Also, fees are due if grant is not approved.	Approved, needs monitoring
Repairs of elevated storage tank listed on state inspection report	Close inspection finding.	Inspection findings remain open affecting accountability grades	EOM scheduling
Complete asphalt repair at DAV parking lot from old water leak	Demonstration of Commitment to customer	Loss of credibility with customers	Needs follow up

4. Conclusion

This tactical plan establishes clear commitments, next steps, and required actions to drive organizational success. By adhering to this plan, we will reinforce our strategic direction, foster accountability, and deliver measurable results.